

## Suggestions for Mandatory Training

Before planning your orientation or mandatory training sessions, we recommend reviewing your current organisational and strategic plans, as well as relevant legislation. Additional guidance around recommended mandatory training can be obtained from the Care Certificate, CQC Fundamental Standards and Skills for Care Core and Mandatory Training, to ascertain what your specific organisational needs are.

The courses below are often utilised by Altura Learning members for orientation sessions and mandatory training. Please follow the links to view the course code, description, learning outcomes and preview.

We've also listed several courses that you may wish to develop as an organisation, using our Bridge Authoring Tool to support you.

You may have also identified additional training needs in your organisation when completing the training needs analysis. Please review our [course library](#) for a full list of courses to assist you with developing a training plan.

## Home Care

### Orientation and/or Mandatory Training

Topic Area	Course Name
Communication	<a href="#">Communication: Supporting Individuals</a>
Dignity	<a href="#">Dignity and Respect</a>
Equality and Diversity	<a href="#">Promoting Equality, Diversity &amp; Inclusion</a>
First Aid and Basic Life Support*	Basic Life Support First Aid Awareness and The Basic Principles
Fluids and Nutrition	<a href="#">Activities of Daily Living: Hydration and Nutrition</a>
Food Safety	<a href="#">Safe Food Handling in the Home</a>
Health & Safety Awareness	<a href="#">Risk Assessment in the Home</a> <a href="#">Fire Safety in the Home</a>
Infection Prevention & Control	<a href="#">Infection Control: An Introduction</a>
Moving and Assisting People*	<a href="#">H&amp;S: Supporting People to Move</a>
Moving and Handling Objects*	<a href="#">H&amp;S: Musculoskeletal Health</a>
Recording, Reporting and Information Handling	<a href="#">Confidentiality &amp; Information Handling</a> <a href="#">Documenting in a Home Care Setting</a>
Safeguarding Adults	<a href="#">Recognising and Responding to Abuse</a>

\* This should include a practical assessment

### Additional key courses you might like to utilise:

Topic Area	Course Name
Diversity	<a href="#">LBGTI: Promoting Inclusion and Awareness</a>
Cultural Safety	<a href="#">Culturally Inclusive Support</a>
Wound Care	<a href="#">Wound Care: An Overview</a>
Oral Hygiene	<a href="#">Activities of Daily Living: Oral Hygiene</a>
Falls Management	<a href="#">Falls: Minimising Risk</a>
Dementia and Changed Behaviours	<a href="#">Dementia: Understanding Behaviours</a> <a href="#">Dementia: How to Respond to Behaviours</a>
Palliative Care	<a href="#">End of Life Care: End Stage of Life</a>
Teamwork and Communication	<a href="#">Teamwork: Communication</a> <a href="#">Teamwork: Resolving Conflict</a>
Documentation	<a href="#">Documenting in a Home Care Setting</a>

### Other courses you might like to develop:

- Overview of your organisation, including the payroll system, code of conduct, history, mission, vision and values
- Overview of the documentation system