

Suggestions for Mandatory Training

Before planning your orientation or mandatory training sessions, we recommend reviewing your current organisational and strategic plans, as well as relevant legislation.

The courses below are often utilised by Altura Learning members for orientation sessions and mandatory training. Please follow the links to view the course code, description, learning outcomes and preview.

We've also listed several courses that you may wish to develop as an organisation, using our Bridge Authoring Tool to support you.

You may have also identified additional training needs in your organisation when completing the training needs analysis. Please review our [course library](#) for a full list of courses to assist you with developing a training plan.

Residential Care

Orientation and/or Mandatory Training

Topic Area	Course Name
Dignity	Dignity & Personalised Care
Equality and Diversity	Promoting Equality, Diversity & Inclusion
First Aid and Basic Life Support*	Basic Life Support First Aid Awareness and The Basic Principles
Fluids and Hydration	Hydration & Nutrition: Managing Weight to Promote Health
Food Safety	A Guide to Safe Food Handling
Health & Safety Awareness	H&S: Risk Management Fire Safety: A Practical Approach
Infection Prevention & Control*	Infection Control: An Overview
Moving and Assisting People*	H&S: Supporting People to Move
Moving and Handling Objects*	H&S: Preventing Musculoskeletal Injury at Work
Person-Centred Care	Individual Choice and Decision-Making
Information Handling	Confidentiality & Information Handling
Safeguarding Adults	Safeguarding: Adults at Risk
Safeguarding Children	Protecting Children from Abuse
Autism	Coming in 2023
Learning Disabilities	Learning Disabilities: The Principles of Working With Individuals

* This should include a practical assessment

Additional key courses you might like to utilise:

Topic Area	Course Name
Communication	Communication: Supporting Individuals
Person-Centred Care	Dignity of Risk Spirituality: Understanding Individual Needs
Diversity	LGBTI: Inclusion and Awareness
Clinical Deterioration	Recognising Changes in a Resident's Condition Assessing Changes in a Resident's Condition (Coming in 2023)
Wound Care	Wound Care: Skin Tear Tissue Viability: Pressure Injuries
Oral Hygiene	Oral Health: Caring for Natural Teeth and Dentures
Falls Management	Falls: Balancing Risk How to Respond to a Fall (Coming in 2023)
Dementia and Changed Behaviours	Dementia: Engaging the Person in Meaningful Activities Dementia: Supporting Sleep Responding to Behavioural Symptoms of Dementia Dementia, Depression and Delirium (Coming in 2023)
Palliative Care	End of Life Care: Symptom Management End of Life Care: Bereavement
Teamwork and Communication	Teamwork: Communication Teamwork: Resolving Conflict Teamwork: Time Management
Documentation	Documenting in a Care Environment Documentation: Care Planning (Coming in 2023)
Outbreak Management	Outbreak Management
Duty of Care	Duty of Care: Your Responsibilities

Other courses you might like to develop:

- Overview of your organisation, including the payroll system, code of conduct, history, mission, vision and values
- Overview of your documentation and incident management systems